

**FINANCIAL MANAGEMENT ASSOCIATION  
OF NEW HAMPSHIRE**

**January 24, 2017**

**Top 10 Workplace Legal Challenges**  
**from 2016 and What's in**  
**Store for 2017**

**By**

**Attorney Jim Reidy**

1. Workplace discrimination cases on the rise
2. Retaliation #1 charge of discrimination
3. Recreational marijuana legalized
4. Paid sick leave laws
5. New developments with noncompetition agreements and reference checks (NH)
6. Individual liability for discrimination?

6. Executive Orders: Minimum wage, sick leave and Ban the Box
7. DOL/EEOC joint employment guidance
8. Changes to NHDOL Administrative Rules (wages, social media, pay equity, flexibility, etc.)
9. FLSA OT exemptions, the injunction and next steps

And the wild card .....

10. What will the Trump administration do with regard to:

- ACA
- FLSA/OT
- Executive Orders
- Immigration
- Tax Reform
- Etc.

*Thank you!*



*(Thundering applause)*

# Jim Reidy

SHEEHAN PHINNEY

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Manchester, NH | Concord, NH | Hanover, NH | Boston, MA

**[jreidy@sheehan.com](mailto:jreidy@sheehan.com)**

**603-627-8217**